



National Seminar for Law Enforcement on Promoting and Protecting Civil and Human Rights

April 11–13, 2018

The National Center for Civil and Human Rights
100 Ivan Allen Jr. Blvd NW, Atlanta, GA 30313

Organized by the Auschwitz Institute for Peace and Reconciliation, the
National Center for Civil and Human Rights, and the U.S. Federal Bureau of
Investigation

Seminar Goals

- 1** To instill in participants the values of promoting and protecting civil and human rights and examine the factors which put societies at risk for violating those rights.
- 2** To emphasize the ways in which the promotion and protection of civil and human rights by law enforcement plays a role in the prevention of mass atrocities.
- 3** To apply those lessons to the challenges facing police today in serving multicultural communities in a deeply divided society.

Seminar Overview

The Auschwitz Institute for Peace and Reconciliation (AIPR) shares a national, and global, concern that the increasingly hostile environment of exclusion and social fragmentation in the US is heightening the risk, and occurrence, of identity-based marginalization and violence. As history shows us, such threats to civil and human rights can, if unchecked, become part of an escalating process of destruction that may lead to mass atrocity. We wish to use the lessons learned from the field of atrocity prevention to help build capacity in our law enforcement partners to detect relevant risk factors for civil and human rights abuses, identify appropriate response tools to promote and protect those rights, and recognize the best practices to foster resiliency in targeted communities.

To accomplish this, we focus on an engaged pedagogy that uses small group exercises, case studies, simulations, and other interactive learning assignments. To establish a safe and open learning community, the seminar will follow the **Chatham House Rule** in which participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.

Seminar Agenda

Wednesday, April 11

All Day

Arrivals

Hotel: Inn at the Peachtrees
330 W Peachtree St NW, Atlanta, GA 30308
<http://www.innatthepeachtrees.com/>

6:30pm-8:30pm

Welcome Dinner & Meet and Greet

Location: Pittypat's Porch, 25 Andrew Young International Blvd NW, Atlanta, GA 30303

Thursday, April 12

7:00am

Breakfast at Hotel

7:30am-8:00am

Walk to Seminar Site

Location: National Center for Civil and Human Rights, 100 Ivan Allen Jr. Blvd NW, Atlanta, GA 30313

8:00am-8:45am

Welcome and Introduction to the Seminar

- Ms. Samantha Capicotto, Director of Policy and Planning, Auschwitz Institute for Peace and Reconciliation (AIPR)
- Mr. Derreck Kayongo, Chief Executive Officer, National Center for Civil and Human Rights (National Center)
- Mr. Matthew Alcoke, Assistant Special Agent in Charge, Atlanta Field Office, U.S. Federal Bureau of Investigation (FBI)
- Dr. James Waller, Director of Academic Programs, AIPR & Cohen Professor of Holocaust and Genocide Studies, Keene State College, NH (KSC)

8:45am-10:15am

The Role of Promoting and Protecting Civil and Human Rights in Deeply Divided Societies

Instructor: Dr. James Waller, AIPR/KSC

Reading: "Social Identity as a Source of Violent or Genocidal Conflict," from James Waller, *Confronting Evil: Engaging Our Responsibility to Prevent Genocide* (Oxford, 2016), pp. 139-151

Handout: Categories of Risk Factors for Violent or Genocidal Conflict

10:15am-10:30am

Coffee Break

- 10:30am-12:00pm** **Guided Tour of the National Center for Civil and Human Rights**
Guides: Mr. Allen Lee and Mr. Ted W. Ward, National Center
Reading: National Center for Civil and Human Rights Exhibits Informational Brochure
- 12:00pm-12:45pm** **Lunch Break and Debriefing of Museum Experience**
Facilitators: Mr. Allen Lee, Senior Public Programs and Education Manager, National Center and Dr. James Waller, AIPR/KSC
- 1:00pm-2:30pm** **Promoting and Protecting Civil and Human Rights in Post Atrocity Refugee and Immigrant Communities**
Instructors: Dr. James Waller (AIPR/KSC), Ms. Aimee Richardson-Zadra, Supervisory Special Agent, International Human Rights Unit, FBI, and Ms. Lisa Koven, Chief of the Human Rights Law Section, Human Rights Violators & War Crimes Center, US Immigration and Customs Enforcement (ICE)
- 2:30pm-2:45pm** **Coffee Break**
- 2:45pm-4:15pm** **Becoming Evil: How Ordinary People Commit Genocide and Other Mass Atrocities**
Instructor: Dr. James Waller, AIPR/KSC
Readings: James Waller, "The Ordinariness of Extraordinary Evil: The Making of Perpetrators of Genocide and Mass Killing," from Olaf Jensen and Claus-Christian W. Szejnmann (eds.), *Ordinary People as Mass Murderers: Perpetrators in Comparative Perspective* (UK: Palgrave Macmillan, 2008), pp. 145-164
Handout: The Interrogation of Erna Petri (19 September, 1961)
- 4:15pm-4:30pm** **Summary Remarks for Day 1**
Evening **Free Evening in Atlanta**
- Friday, April 13**
- 7:00am** **Breakfast at Hotel**
Check out of Hotel
- 7:30am-8:00am** **Walk to Seminar Site**
Location: National Center for Civil and Human Rights

8:00am-8:15am	<p>Welcome and Framing of the Day Speaker: Dr. James Waller, AIPR/KSC</p>
8:15am-9:45am	<p>Keynote Address: Policing in Multicultural Communities: Instilling Values for the Promotion and Protection of Civil and Human Rights Speaker: Dr. Cedric L. Alexander, Deputy Mayor, City of Rochester, NY Readings: (a) Cedric L. Alexander, "Community Policing as a Counter to Bias in Policing: A Personal Perspective", 126 Yale L.J. F. 381 (2017) and (b) Executive Summary from the Final Report of the President's Task Force on 21st Century Policing (May, 2015)</p>
9:45am-10:00am	Coffee Break
10:00am-11:30am	<p>Unpacking Implicit Bias in Policing Instructor: Dr. Bryant T. Marks, Founder & Principal Trainer, National Training Institute on Race and Equity; Psychology Professor, Morehouse College (Atlanta, GA)</p>
11:30am-12:15pm	Lunch Break
12:30pm-3:00pm	<p>FBI Civil Rights Unit: An Introduction to Federal Color of Law and Hate Crimes Law Instructors: Mr. Ramon Johnson, Supervisory Special Agent, Civil Rights Unit, FBI and Mr. Brent A. Gray, Assistant U.S. Attorney, Northern District of Georgia, U.S. Department of Justice</p>
3:00pm-3:15pm	Coffee Break
3:15pm-3:45pm	<p>Summative Evaluation Session Facilitator: Dr. Caitlin Mahoney, Independent Evaluator</p>
4:15pm-4:45pm	<p>Closing Remarks and Certificate Presentation</p> <ul style="list-style-type: none"> • Mr. Allen Lee, National Center • Dr. James Waller, AIPR/KSC • Ms. Samantha Capicotto, AIPR • Mr. Ramon Johnson, FBI
Evening	All Departures

Attendees

Participants

Captain Dean DeSchryver, Special Operations Division and Emergency Services Unit Commander; Police Labor Advisor, Orlando Police Department

Captain Vincent Ogburn, North Patrol Division Commander, Orlando Police Department

Executive Assistant Chief Michael Kurtenbach, Executive Assistant Chief, Phoenix Police Department

Assistant Chief Louis Tovar, Community Relations Bureau; Community and Support Services Division, Phoenix Police Department

Deputy Superintendent Arlinda P. Westbrook, Head of Public Integrity Bureau, New Orleans Police Department

Police Commander Otha Sandifer, Second-in-Command, Compliance Bureau, New Orleans Police Department

Captain Kristine D. Anthony, Training Division Captain, Houston Police Department

Lieutenant Kevin Gallier, Criminal Intelligence Division, Coordinator of the Hate Crimes Unit, Houston Police Department

Inspector Derrick Wood, Commanding Officer, Southwest Police Division, Philadelphia Police Department

Inspector Ray Convery, Commanding Officer, East Police Division, Philadelphia Police Department

Captain Dan Rasmussen, SOS Assistant Commander, Atlanta Police Department

Captain D'Andrea L. Price, Assistant Commander, Community Services Division/Code Enforcement, Atlanta Police Department

Captain Rodney Jackson, Organized Crime Division, Major Violators, Vice Enforcement, Gang Intelligence, Task Force Administration, Detroit Police Department

Commander Eric Ewing, Fifth Precinct Commander, Detroit Police Department

Deputy Chief Henry Halvorson, Office of Professional Standards, Minneapolis Police Department

Deputy Chief Art Knight, Chief of Staff, Minneapolis Police Department

Captain Phillip Terenzi, Commander, Operations Division, Boston Police Department

Captain Jack Danilecki, Night Commander, Boston Police Department

Lieutenant Erica Hurley, Day Shift Relief Commander, East Precinct; Commander, Honor Guard Unit, Portland Police Department

Acting Captain Ryan Lee, Central Precinct, Rapid Response Team (Detached), Portland Police Department

Captain Gary S. Newton, Custody Services Division, Los Angeles Police Department

Captain Synthia L. Lee, Commanding Officer, Detective Support and Vice Division, Los Angeles Police Department

Captain Durriyyah Habeebullah, Deputy Director, Washington, D.C. Metropolitan Police Department

Captain Ralph McLean, Executive Officer to the Patrol Chief for Patrol Services - South, Washington, D.C. Metropolitan Police Department

Keynote Speaker

Dr. Cedric Alexander, Deputy Mayor and Chief Operating Officer, City of Rochester, New York

Instructors

Dr. James Waller, Director of Academic Programs, Auschwitz Institute for Peace and Reconciliation (AIPR); Cohen Professor of Holocaust and Genocide Studies, Keene State College, NH

Supervisory Special Agent Aimee Richardson-Zadra, International Human Rights Unit, U.S. Federal Bureau of Investigation (FBI)

Supervisory Special Agent Ramon Johnson, Civil Rights Unit, FBI

Dr. Bryant T. Marks, Sr., Founding Director and Principal Trainer, National Training Institute on Race and Equity (NTIRE); Associate Professor, Morehouse College

Assistant U.S. Attorney Brent A. Gray, Northern District of Georgia, U.S. Department of Justice

Unit Chief Lisa Koven, Human Rights Law Section, Immigration and Customs Enforcement

Observers

Supervisory Intelligence Analyst Douglas J. Bryant, Public Corruption and Civil Rights Unit, FBI

Unit Chief Maureen J. Schutz, International Human Rights Unit, FBI

Special Agent Bidget G. Brock, Atlanta Field Office, FBI

Ms. Ashlee Ciccone, Stockton University

Organizers

Ms. Samantha Capicotto, Director of Policy and Planning, AIPR

Ms. Joanna Oko, Assistant to the Director of Policy and Planning, AIPR

Ms. Susan Braden, Strategic Development Manager, AIPR

Mr. Derreck Kayongo, Chief Executive Officer, National Center for Civil and Human Rights

Mr. Allen Lee, Senior Public Programs and Education Manager, National Center for Civil and Human Rights

Mr. Ted W. Ward, Education Coordinator, National Center for Civil and Human Rights

Assistant Special Agent in Charge Matthew Alcoke, Atlanta Field Office, FBI

Evaluator

Dr. Caitlin Mahoney, Associate Professor of Psychology, Metropolitan State University, St. Paul, Minnesota

