National Seminar for Law Enforcement on Promoting and Protecting Civil and Human Rights

September 18–20, 2019
The National Center for Civil and Human Rights
100 Ivan Allen Jr. Blvd NW, Atlanta, GA 30313

Organized by the Auschwitz Institute for Peace and Reconciliation, the National Center for Civil and Human Rights, and the Civil Rights and International Human Rights Units of the U.S. Federal Bureau of Investigation
Seminar Goals

1. To instill in participants the values of promoting and protecting civil and human rights and examine the factors which put societies at risk for violating those rights.

2. To emphasize the ways in which the promotion and protection of civil and human rights by law enforcement plays a role in the prevention of mass atrocities.

3. To apply those lessons to the challenges facing police today in serving multicultural communities in a deeply divided society.

Seminar Overview

The Auschwitz Institute for Peace and Reconciliation (AIPR) shares a national, and global, concern that the increasingly hostile environment of exclusion and social fragmentation in the US is heightening the risk, and occurrence, of identity-based marginalization and violence. As history shows us, such threats to civil and human rights can, if unchecked, become part of an escalating process of destruction that may lead to mass atrocity. We wish to use the lessons learned from the field of atrocity prevention to help build capacity in our law enforcement partners to detect relevant risk factors for civil and human rights abuses, identify appropriate response tools to promote and protect those rights, and recognize the best practices to foster resiliency in targeted communities.

To accomplish this, we focus on an engaged pedagogy that uses small group exercises, case studies, simulations, and other interactive learning assignments. To establish a safe and open learning community, the seminar will follow the Chatham House Rule in which participants are free to use the information received but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.
Seminar Agenda

Wednesday, September 18

All Day  
Arrivals - Morning and Afternoon  
Hotel: Hampton Inn & Suites  
161 Ted Turner Dr., NW  
Atlanta, GA 30303  

6:30pm-8:30pm  
Welcome Dinner & Meet and Greet  
Location: Pittypat's Porch  
25 Andrew Young International Blvd NW  
Atlanta, GA 30303

Thursday, September 19

6:00am-7:00am  
Open Breakfast at Hotel

7:30am-8:00am  
Walk to Seminar Site  
Location: National Center for Civil and Human Rights  
100 Ivan Allen Jr. Blvd NW, Atlanta, GA 30313

8:00am-8:30am  
Welcome and Introduction to the Seminar  
• Ms. Samantha Capicotto, Director of Policy and Planning, Auschwitz Institute for Peace and Reconciliation (AIPR)  
• Ms. Jill Savitt, Chief Executive Officer, National Center for Civil and Human Rights (National Center)  
• Unit Chief Joseph Jensen, International Human Rights Unit, U.S. Federal Bureau of Investigation (FBI)  
• Dr. James Waller, Director of Academic Programs, AIPR and Cohen Professor of Holocaust and Genocide Studies, Keene State College, NH (KSC)

8:30am-10:00am  
The Role of Promoting and Protecting Civil and Human Rights in Deeply Divided Societies  
Instructor: Dr. James Waller, AIPR/KSC  
Reading: “Social Identity as a Source of Violent or Genocidal Conflict,” from James Waller, Confronting Evil: Engaging Our Responsibility to Prevent Genocide (Oxford, 2016), pp. 139-147  
Handout: Categories of Risk Factors for Violent/Genocidal Conflict

10:00am-10:15am  
Coffee Break

10:15am-11:30am  
Guided Tour of Permanent Exhibition: The American Civil Rights Movement  
Guides: Ms. Nicole Moore, Director of Education, National Center for Civil and Human Rights, and Ms. Jasmine Waters Page, Education Programs Coordinator, National Center for Civil and Human Rights
11:30am-12:00pm  Lessons Learned from the American Civil Rights Movement  
  **Facilitator:** Major Jay Eisner, Assistant Commander,  
  Support Services Division, DeKalb County Police  
  Department

12:00pm-12:45pm  Lunch and Continuing Discussion

12:45pm-1:15pm  Guided Tour of Permanent Exhibition: The Global Human  
  Rights Movement  
  **Guides:** Ms. Nicole Moore and Ms. Jasmine Waters Page

1:15pm-2:15pm  Promoting and Protecting Civil and Human Rights in Post-Atrocity  
  Refugee and Immigrant Communities  
  **Instructors:** Mr. Joseph Jensen, Unit Chief, International  
  Human Rights Unit, FBI and Mr. Mark Shaffer, Unit Chief,  
  Human Rights Violators & War Crimes Unit, Homeland  
  Security Investigations (HSI)

2:15pm-3:15pm  Case Study: Female Genital Mutilation (FGM)/Operation  
  Limelight USA  
  **Instructor:** Ms. Suzanne Priest, National Program  
  Manager, Human Rights Violators & War Crimes Unit,  
  Homeland Security Investigations (HSI)

3:15pm-3:30pm  Coffee Break

3:30pm-5:30pm  Unpacking Implicit Bias in Policing  
  **Instructor:** Dr. Bryant T. Marks, Founder & Principal  
  Trainer, National Training Institute on Race and Equity;  
  Professor of Psychology, Morehouse College (Atlanta,  
  GA)

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**Evening**  
**Free Evening in Atlanta**

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**Friday, September 20**

6:00am-7:00am  Open Breakfast at Hotel  
  Check out of Hotel

7:30am-8:00am  Walk to Seminar Site  
  **Location:** National Center for Civil and Human Rights

8:00am-8:15am  Welcome and Framing of the Day  
  **Speaker:** Dr. James Waller, AIPR/KSC

8:15am-9:45am  Keynote Address: Policing in the US: Why the President’s Task  
  Force Report Still Matters  
  **Speaker:** Mr. Roberto Villaseñor, former Chief of  
  the Tucson Police Department and member of the  
  President’s Task Force on 21st Century Policing  
  **Reading:** Executive Summary from the *Final Report of the  
  President’s Task Force on 21st Century Policing* (May, 2015)

9:45am-10:00am  Coffee Break
10:00am-12:00pm  **Becoming Evil: How Ordinary People Commit Genocide and Other Mass Atrocities**  
*Instructor:* Dr. James Waller, AIPR/KSC  
*Handout:* The Interrogation of Erna Petri (19 September, 1961)

12:00pm-12:45pm  **Lunch Break**

12:45pm-3:15pm  **US Department of Justice (DOJ): An Introduction to Federal Color of Law and Hate Crimes Law**  
*Instructors:* Mr. Kyle Roberts, Supervisory Special Agent, Civil Rights Unit, FBI and Mr. Brent A. Gray, Assistant U.S. Attorney, Northern District of Georgia, U.S. Department of Justice

3:15pm-3:30pm  **Coffee Break**

3:30pm-4:00pm  **Summative Evaluation Session**  
*Facilitator:* Dr. Kaitlin Murphy, Independent External Evaluator

4:00pm-4:30pm  **Closing Remarks and Certificate Presentation**  
- Ms. Nicole Moore, National Center  
- Dr. James Waller, AIPR/KSC  
- Ms. Samantha Capicotto, AIPR  
- Mr. Kyle Roberts, FBI

Evening  **All Departures**
Participants

Assistant Chief Sean Connolly
Community and Support Services Division, Phoenix Police Department

Assistant Chief Sean Patrick Connolly is an Arizona native who is a 26-year veteran with the Phoenix Police Department. During his career, he has had the privilege of policing some of the most diverse communities in this major city. He has demonstrated a strong commitment to community driven, problem oriented, intelligence led policing. As an Assistant Chief, he leads the Community Relations Bureau, the Employment Services Bureau, the Training Bureau, the Communications Bureau, the Property Management Bureau, the Information Technology Bureau and Strategic Information Bureau.

He has served at multiple ranks in the South Mountain, Maryvale-Estrella Mountain, Mountain View and Cactus Park Precincts. He has led the department’s Gang Enforcement Unit, Walking Beat Unit and Precinct Resources Teams. He has served as the Commander of the Maryvale Estrella Mountain Precinct, the Violent Crime Bureau, the Drug Enforcement Bureau and the City Manager’s Office. He has also served as the departments Night Watch Commander.

Assistant Chief Connolly earned his Bachelor of Arts in Psychology from the University of Arizona and his Master of Educational Leadership from Northern Arizona University. He has been the recipient of numerous commendations and awards to include four Police Chief Unit Awards, Distinguished Service Award, Community Based Policing Award, and Supervisor of the Year.

Lieutenant Brian Freudenthal
Office of Administration, Phoenix Police Department

Brian Freudenthal is a Lieutenant with the Phoenix Police Department and has over 23 years of law enforcement experience. Throughout his career Lt. Freudenthal has been heavily involved in community engagement and utilizing community policing concepts to address community concerns.

Lt. Freudenthal has dedicated the majority of his career to problem solving and community engagement. Lt. Freudenthal has worked within the Phoenix Police Department’s Resource Units as an Officer, Sergeant and Lieutenant with assignments to include Walking Beat, Neighborhood Enforcement Team, Community Action Team, and Downtown Operations Unit. Lt. Freudenthal has also served within the Drug Enforcement Bureau as an Initiative Commander overseeing multiple drug units and the Human Exploitation and Trafficking Unit. Lieutenant Freudenthal is on the Governor’s Human Trafficking Council and the City of Phoenix Human Trafficking Task Force. Lt. Freudenthal earned his undergraduate degree from Northern Illinois University, and a Master’s in Educational Leadership from Northern Arizona University.

Lieutenant Azalee Johnson
Commander, Neighborhood Services Division, Baltimore Police Department

Lieutenant Azalee Johnson is an 18-year veteran of the Baltimore Police Department. She currently is the commander of the Crisis Response Team, Homeless Outreach Team and the Crisis Intervention Team coordinator of the agency under the Neighborhood Services Division. Lt. Johnson has worked in various capacities, most notably being selected as the agency’s first Crisis Intervention Team coordinator in 2016. In addition she assisted with the creation and implementation of the Crisis Response Team in 2017. In her current role she is responsible for facilitating communication between the agency, members of the behavioral health provider community, maintaining the effectiveness of the Baltimore Police Department’s Crisis Intervention program and overseeing the development and implementation of a selection process for Crisis Intervention Team officers. Lt. Johnson has been awarded various certificates and awards during her tenure to note a few; Life Saving Award in 2003, Maryland State Crisis Intervention Team CIT Officer of the Year in 2018.

Lieutenant Jacob Clark
Training Division, Portland Police Department

Jacob Clark has been a member of the Portland Police Bureau for over 15 years. He earned his B.S. from Western Oregon University. He is married to a Detective with the Portland Police Bureau, and they have two children. He has served in many police functions throughout his career including uniform patrol, street crimes, undercover narcotics investigation, and was a manager in the Traffic Division. He currently serves as a Lieutenant assigned to the Training Division where he manages all PPB training for tenured officers, the Leadership Program, Procedural Justice Program, Employee Assistance Program, and the Wellness Program. Lieutenant Clark also serves as an Operations Section Chief for many crowd management events in the city of Portland.
Lieutenant Colonel Sheree Briscoe  
Neighborhood Services and Communications Sections, Baltimore Police Department  

Lieutenant Colonel Sheree Briscoe is a 25-year veteran of the Baltimore Police Department. She currently oversees the Neighborhood Services Section and Communications Section of the agency under the Chief of Patrol. Lt. Colonel Briscoe has risen through the ranks of the agency working in various capacities, most notably as the District Commander of the Western District three weeks post the riots of 2015. In her current role she is responsible for implementing community outreach and engagement which directly impacts relationship building and community policing.

Lt. Colonel Briscoe has been awarded various certificates and unit citations during her tenure to note a few; PAL officer of the year in 2001, The Baltimore State's Attorney Shield Award in 2016, The Equal Justice Partner Award in 2017, Maryland Legal Aid, The Community Partner Award, Community Mediation Maryland in 2017. Public Safety Leadership Award in 2018, North Avenue Community Development Corporation.

Lisa Kurtz  
Compliance Manager, New Orleans Police Department  

In her role with the New Orleans Police Department’s Professional Standards and Accountability Bureau, Lisa oversees compliance initiatives related to recruit and in-service training, crisis intervention, officer assistance, and bias-free policing. As part of the Department’s commitment to continually elevate the quality of service provided to all community members, Lisa leads a language access program and also serves as the NOPD’s civilian liaison to the local LGBTQ+ population.

Lisa spearheads the Department’s work on EPIC, an innovative approach to peer intervention for officer safety and wellness. EPIC emphasizes that all officers have a responsibility to one another and to the community, and that all officers have a duty to prevent mistakes and misconduct and to protect the mental and physical wellbeing of their colleagues. EPIC provides officers with the tools and skill sets to ensure safe and effective policing while also promoting transparency and accountability, thereby fostering community trust.

Lieutenant Denise Miles-Thomas  
Public Integrity Bureau, New Orleans Police Department  

Denise Miles Thomas has worked as a police officer with the New Orleans Police Department for 24 years. She currently serves as a police lieutenant with the Public Integrity Bureau where she supervises members assigned to the Administrative Investigations Section. She is responsible for coordinating and overseeing the investigation of serious allegations of police and employee misconduct. She also currently serves as a POST Certified Police Instructor with the Education and Training Division where she teaches supervisors about the Misconduct Complaint Intake and Investigation Process.

Lieutenant Thomas holds a Bachelor of Science and Master of Arts degrees in Criminal Justice from Southern University at New Orleans (1990 and 2004 respectively). In addition, she is a 2009 graduate of the 237th session of the F.B.I. National Academy. Before becoming a police officer, she worked for three and a half years as a federal investigator/reviewer with the U.S. Office of Personnel Management in Washington, DC where she conducted, reviewed, and evaluated background investigations for other federal agencies.

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Captain Jacquelyn Gwinn-Villaroel  
Assistant Commander, Major Crimes Section, Atlanta Police Department  

Captain Jacquelyn Gwinn-Villaroel joined the Atlanta Police Department in 1997. During her tenure, she has risen through the ranks as a Patrol Officer, Detective, Sergeant, Lieutenant, and is now appointed to the rank of Captain assigned to the Major Crimes Section. Promoted to the rank of Captain in May 2019, Captain Gwinn-Villaroel currently serves and oversees the daily operations as the assistant Commander of the Major Crime Section. This section is comprised of the Homicide Unit, Robbery and Gun Assault Unit, Special Victims Unit, Major Fraud, and Crime Stoppers.

Captain Gwinn-Villaroel holds a Bachelor of Science degree in Criminal Justice and is currently seeking a Masters degree in Public Safety Administration from Columbus State University. She is an active member of the National Organization of Black Law Enforcement Executives (NOBLE), the International Association of Chiefs of Police (IACP), and the Police Executive Research Forum (PERF). She is a POST Certified Senior Instructor for the State of Georgia and has completed a fellowship with the Michigan State Researcher and Practitioner forum.
Sergeant Alexandra Magnan
Special Projects, Field & Support Operations, Houston Police Department

Alexandra H. Magnan has served 12 years with the Houston Police Department and presently holds the rank of Sergeant. Sergeant Magnan serves as the Special Projects Sergeant for Field & Support Operations. She also serves as one of HPD’s LGBT Liaisons and as HPD’s Liaison to Houston City Council Public Session. Sergeant Magnan is dedicated to building trust between the Houston Police Department and the communities it serves. She works to train officers in crowd control; interacting with transgender individuals; and policing under the U.S. Constitution, specifically the First Amendment. Sergeant Magnan holds a Bachelor of Arts Degree in Sociology from The University of Texas at Austin and a Juris Doctorate Degree from South Texas College of Law. She is a licensed attorney in Texas and is certified as a mediator.

Detective Marie Sullivan
Joint Terrorism Task Force, Albuquerque Police Department

Detective Marie Sullivan attended The University of New Mexico and graduated with a BA in Sociology with a minor in Criminology. While attending UNM, she trained to become a Certified Crisis Specialist and volunteered with the Agora Crisis Center. Detective Sullivan spent 2 years working as a Child Abuse and Neglect Investigator with the NM Children Youth and Families Department before joining APD.

Detective Sullivan started her career with APD as a patrol officer. She was selected to be the APD Spokeswoman and served in that capacity for approximately 3 years. During that time, she partnered with the Albuquerque Fire Department and United Blood Services to start an annual blood drive that is now a recurring annual event. Detective Sullivan then became a Crisis Intervention Detective, responding to calls involving those suffering from severe mental illness. She also took a leading role in creating and teaching curriculum for first responders and 911 telecommunicators in crisis communication and mental health awareness. Detective Sullivan also worked in the Homicide Unit.

Detective Sullivan is currently assigned to the Joint Terrorism Task Force with the FBI. She and her work partner, Greg Trujillo, have also initiated religious outreach work and school threat prevention initiatives within their community. Detective Sullivan and her husband volunteer and foster for a non-profit animal rescue. They live in Albuquerque with their two daughters, ages 1 and 4 years.

Detective Greg Trujillo
Joint Terrorism Task Force, Albuquerque Police Department

Detective Greg Trujillo started his career in public service in January of 1998 by joining the United States Air Force. Greg started his career as an aircraft mechanic and later joined the Office of Special Investigations. He joined the Albuquerque Police Department in 2007. Upon becoming a Detective he specialized in the investigations of crimes involving the sexual exploitation/human trafficking of juveniles. Other assignments include Criminal Intelligence where he focused on undercover roles and human intelligence. Detective Trujillo completed a three-year tour in Internal Affairs/Professional Standards and is currently assigned to the FBI’s Joint Terrorism Task Force. One of his duties includes community outreach with his Partner Marie Sullivan. Together, they focus on places of worship. As such, they ensure places of worship have a liaison partner in the law enforcement community. Greg is married to Sara Trujillo who is a Special Education teacher with the Albuquerque Public School District. Sara and Greg have been together for 15 years and have been blessed with two boys, Alec and Ethan.
Sergeant Misael Reyes
Training and Development Section, Miami Police Department
Misael Reyes has been a law enforcement officer for approximately twenty-two years with the City of Miami Police Department. He served in units such as the Internal Affairs Anti-Corruption Unit and the Criminal Investigations Division. He has been a supervisor since 2005, in which time he has supervised the Problem Solving Team (Narcotics), Homicide Unit, and the Miami Dade State Attorney’s Human Trafficking Taskforce. Most recently Sergeant Reyes created and supervised the department’s Social Media Unit. He is presently a supervisor in the Miami Police Academy Unit where he holds instructor certifications in Firearms and Defensive Tactics.

Dr. Richard Holton
Police Leadership and Management Specialist, Miami Police Department
Dr. Richard Holton is thirty-year veteran of the Miami-Dade Police Department with a combination of over forty-six years of experience in Law Enforcement. He currently serves as the "Police Leadership and Management Specialist" for the City of Miami Police Department assigned to their Training section, as well as an adjunct professor for St. Thomas University. He received his Doctoral Degree from Nova Southeastern University in the field of Organizational Leadership and Education, with a specialization in Multi-Cultural Diversity, and Conflict Resolution. Dr. Holton is a certified trainer for the Criminal Justice Institute, and is considered to be an exceptional public speaker, workshop facilitator, and seminar leader in the principals and skills of Leadership. He has been a certified Nonviolence Practitioner; Trainer since 1993, and has trained police officers, politicians, attorneys, community leaders, supervisors, and managers both nationally and internationally.

Captain Terry Thomas
Commander, Family Justice Division, Boston Police Department
Captain Terry Thomas is now in his 23rd year with the Boston Police Department and is currently the Commander of the Family Justice Division (FJD). The Family Justice Division is part of the Major Case Division of the Bureau of Investigative Services and consists of the following four Units: Crimes Against Children Unit, Domestic Violence Unit, Human Trafficking Unit, and the Sexual Assault Unit. It is a program of the Boston Public Health Commission, and a joint initiative of the Mayor’s Office, Suffolk County District Attorney’s Office and the Boston Police Department. Members of the FJD work closely with other on-site service providers/partners to serve victims and survivors of domestic violence, sexual assault, human trafficking and child abuse. Terry has worked throughout several neighborhoods within the City of Boston and most recently commanded Area B-2 (Roxbury and Dorchester), which is the largest district in the city.

Captain Melissa Gardner
Commanding Officer, Communication Operations 9-1-1 Center
Captain Melissa Gardner joined the Detroit Police Department in 1998, and currently oversees the Detroit Police Department Communication Operations 9-1-1 Center. With 21 years of service in the Detroit Police Department, she started out as a Patrol and Community Relations Officer before being promoted to the rank of Sergeant. As a Sergeant, she has developed managerial skills while working in bureaus such as Civil Rights Integrity, Risk Management, and Labor Relations. After being promoted to the rank of Lieutenant, she became the Commanding Officer for Police Recruiting, responsible for hiring 30-40 student police officers over a two-year period before being appointed to the rank of Captain. Upon receiving this promotion, Captain Gardner worked on Patrol Operations and serves as the Commanding Officer of the Communications Operations 9-1-1 Center. My goal as Captain of Communications Operations is to build healthy relationships between city departments, citizens, businesses, and visitors of the great City of Detroit.
Captain Keeth Williams
9th Precinct; Co-Chairman, Probationary Officer Evaluation Board, Detroit Police Department

Captain Keeth Williams began his career in law enforcement with the Detroit Police Department in 1996. He was assigned to the 13th Precinct patrol operations where he would eventually become a Field Training Officer (F.T.O.) and train new officers. Captain Williams worked several assignments as a police officer, including Gaming Operations, Executive Protection (Mayor Security), 6th Precinct (patrol), Northwest District (patrol), and Central District (patrol). He also was tasked as a police academy instructor, specializing in Ethics, Communications, and Diversity training. In 2006, he was promoted to the rank of Sergeant and assigned to the Criminal Investigations Bureau where he was in charge of the Burglary Team. He was later assigned to the 11th Precinct Investigative Unit where he handled burglaries, robberies, and non-fatal shootings. He would return to the Police Academy as a Sergeant in 2013 and was assigned as the recruit training coordinator. In 2014, he was promoted to the rank of Lieutenant and assigned as Director of Training. In 2015, he was promoted to the rank of Captain and assigned to Professional Education and Training. As the Captain of Professional Education and Training, Captain Williams was responsible for all training for the Detroit Police Department. This included In-Service, Recruit, Firearms, and Field Training Operations. He was also in charge of the Firearms Inventory Unit. During his tenure as the Commanding Officer of training, Captain Williams trained over 600 new officers. He serves as the Co-Chairman for the Probationary Officer Evaluation Board. Captain Williams is currently assigned to the 9th Precinct, where he is responsible for the day to day operations.

Captain Williams is a graduate of the 275th class of the FBI National Academy. He has earned an Associate's Degree in General Studies from Wayne County Community College, a Bachelor's Degree in Public Administration and Community Development from Central Michigan University, and graduated December 2019 with a Master's Degree in Criminal Justice from Bowling Green State University. He also holds certificates of completion at Eastern Michigan University and The University of Virginia.

Salimah Karmali
Senior Strategy Director, Seattle Police Department

Salimah Karmali is a civilian employee, and serves as a Senior Strategy Director for the SPD. Her work includes direct contact with the Chief of Police on several of our initiatives, including our work related to human and civil rights. Specifically, she has been supporting the Chief in her work on the International Association of Chiefs of Police Human and Civil Rights Committee (for which she is the chair), and the Law Enforcement Immigration Task Force (for which she is a co-chair). Both of these committees review and help shape/inform policy considerations as it relates to human and civil rights. Additionally, my work involves developing strategic partnerships across a number of areas, including our immigrant and refugee communities and related programming for the Department.

Detective Elizabeth Wareing
Bias Crimes Coordinator and Hostage Negotiator, Seattle Police Department

Elizabeth Wareing has been a police officer for over twenty-two years. She is an experienced criminal investigator, polygraph examiner, and hostage negotiator. Currently, she is the Bias Crimes Coordinator and a Hostage Negotiator for the Seattle Police Department. Detective Wareing is responsible for coordinating and conducting criminal bias crime investigations, aggregating and analyzing bias crime data and producing detailed reports, responding to media requests and conducting public outreach and training on hate crime response. Detective Wareing works closely with Federal partners, non-governmental organizations such as the Anti-Defamation League, the Council on American-Islamic Relations, the Refugee Women's Alliance, and other organizations representing local stakeholders. She responds into the community to educate groups about hate crimes and law enforcement response, and to affected communities to provide information and resources after incidents of hate. Detective Wareing is often the department’s representative to the Seattle City Council, the Mayor’s office, and to national level events about the Seattle Police Department’s practices regarding hate crimes and incidents.

Detective Wareing has also been active as a Critical Incident Stress Management de-briefer and first responder peer in the Puget Sound Region since 2008. She earned a Master's Degree in Counseling Psychology in 2009, and worked as a master’s level counselor at a local treatment center from 2009-2013. She is an active Peer Support Team member at the Seattle Police Department. She is on the board of Code 4 Northwest and volunteers as a wellness trainer and call-taker for the Code 4 Northwest First Responder crisis line.
Lieutenant Anita McKeown
Officer in Charge, Criminal Conspiracy Section, Major Crimes Division, Los Angeles Police Department

Lieutenant Anita McKeown is the Officer in Charge, Criminal Investigations Section, Major Crimes Division, Counter-Terrorism and Special Operations Bureau. She was appointed to the Los Angeles Police Department in January 1990 and progressed through the ranks, promoting to Sergeant in 1994, Detective in 1996, and Lieutenant in 1998. As a Sergeant she was the Officer in Charge of Southwest Area CRASH, Devonshire Area Vice and member of the Special Operations Section of Internal Affairs Division. As a Lieutenant she has been the Officer in Charge of the Public Affairs Section, the Master Radio Plan Section, the Archangel Section and now Criminal Investigation Section.

Lieutenant Anita McKeown attended California State University at Northridge where she received a Bachelor of Science Degree in 1983 and a Master of Science Degree in 2002, both in Psychology, and later she received a Master of Arts Degree in Public Administration in 2008. In 2018 she attended and graduated from the Department of Homeland Security, Naval Post Graduate School Leadership Academy.

Captain Aaron Ponce
Commanding Officer, Community Outreach and Development Division, Los Angeles Police Department

Aaron C. Ponce serves as a Captain for the Los Angeles Police Department. Currently, he is assigned to the Department’s Community Outreach and Development Division (CODD). CODD oversees the Department’s Reserve Officer Program, City wide Volunteerism, Community-Police Advisory Board, Police Orientation Preparation Program and the Police Academy Magnet School Programs. CODD is a Division under the umbrella of the Department’s Community Engagement Group. The overarching goal is to build lasting community relationships and build community trust. In his early years, Captain Ponce was assigned to patrol and later promoted to Detective, Sergeant, Lieutenant and then a Detective Commanding Officer. In early 2017, Ponce was promoted to Captain where he oversaw North Hollywood Patrol Division and then Foothill Patrol Division. A Patrol Captain has oversight of all patrol functions of an Area. Captain Ponce graduated from the University of Arizona, has been married for 25 years and has four children.

Captain Antonio B. Clay II
Zone 6 Assistant Commander, Atlanta Police Department

Born and raised in Atlanta, Captain Antonio Clay stands as a pillar of the Atlanta Community. Captain Antonio Clay was educated in the Atlanta Public Schools and recently graduated from Columbia Southern University with a B.S. in Criminal Justice Administration. He completed the Atlanta Police Leadership Institute and is a member of The National Black Police Association (NBPA). Captain Clay is a 17 year veteran of the Atlanta Police Department who began his career as an officer of the Department’s Zone 4 precinct. While assigned to Zone 4 he also achieved the certification of Field Training Officer and is a P.O.S.T. Certified Instructor. In 2006, he was promoted to Sergeant and assigned to the Department’s Zone 2 precinct. In 2010, he would be promoted to Lieutenant and assigned as the Unit Commander of the Department’s Zone 6 precinct Morning Watch. In 2011 Captain Clay was the Unit Commander for the Community Liaison Unit. In February 2019, he was promoted to Captain and assigned to Zone 6 as the Assistant Zone Commander.

Captain Peter Ries
Zone 4 Patrol Assistant Commander, Atlanta Police Department

Captain Peter Ries was appointed to the rank of Captain on May 6th, 2019 and assigned to Zone 4 Patrol as the Assistant Commander. Captain Ries has held additional ranks of Lieutenant, Sergeant, Investigator, and Officer. As a Sergeant, he managed the confidential funds within the Narcotics Unit. As a Lieutenant, he commanded both the Crime Analysis Unit and most recently the Criminal Intelligence Unit. Captain Ries received his Bachelor of Science degree in Sociology from Bowling Green State University. He also earned his Masters of Science in Criminal Justice from Bowling Green State University. Captain Ries is also a graduate of Northwestern University’s School of Police Staff and Command. Captain Ries has been married to his wife Jen for 12 years and together they are the proud parents of a boy and a girl.
Keynote Speaker

**Chief Roberto Villaseñor (Ret.)**

Former Chief of Police, Tucson Police Department; Member, President’s Task Force on 21st Century Policing

Chief Roberto Villaseñor (Ret.) served with the Tucson Police Department for over 35 years, and served from May 2009 until his retirement in December 2015 as the Chief of the Department. He served in every division and bureau of the Department, to include Patrol, Investigations, Internal Affairs, Bike Patrol, PIO, Hostage Negotiations, Community Policing, Administration, and Communications. As an Assistant Chief for 9 years, he commanded all four bureaus of the Department, and served as the Union Liaison involved in discipline grievances and labor negotiations. His career history and assignments have given him a thorough understanding of all facets of policing and police management.

Villaseñor served on several state and national boards and committees, to include the Arizona HIDTA (Chairman), The Arizona Association of Chiefs of Police (as President), the Police Executive Research Forum (PERF) Executive Board, the FBI CJIS/UCR Working Group, and the Customs and Border Protection (CBP) Ethics and Integrity Advisory Panel. In 2014, Chief Villaseñor was appointed by President Obama to the President’s National Task Force on 21st Century Policing and in 2015 was appointed by Arizona Governor Doug Ducey to the Arizona Criminal Justice Council.

Chief Villaseñor has a B.S. degree from Park University and a M.Ed. from Northern Arizona University. He attended the PERF Senior Management Institute for Police (SMIP), University of California at Long Beach Leadership Development Series, the FBI National Academy, and the FBI National Executives Institute (NEI). Throughout his career, in addition to numerous Commendations and Letters of Appreciation, he received the Department’s Medal of Distinguished Service, three Medals of Merit, and was Officer of the Year for 1996. In 2015, the Tucson Branch of the NAACP presented him an award for “Pursuing Liberty in the Face of Injustice”, and the Tucson Hispanic Chamber named him as the 2015 Arizona Public Servant of the Year.

Instructors

**Dr. James Waller**

Director of Academic Programs, AIPR / Cohen Professor of Holocaust and Genocide Studies, Keene State College

Dr. James Waller joined the Auschwitz Institute staff in July 2012 as Director of Academic Programs. From 2008 to 2012, he held the position of AIPR Affiliated Scholar, as well as Curriculum Coordinator for the Raphael Lemkin Seminar for Genocide Prevention. He continues to serve as an instructor at the Lemkin Seminar series, as he has since the inaugural seminar in 2008. In March 2010, Dr. Waller was named Cohen Professor for Holocaust and Genocide Studies at Keene State College in New Hampshire. His award-winning book on perpetrators of genocide, *Becoming Evil: How Ordinary People Commit Genocide and Mass Killing* (Oxford University Press, 2002), was released in a revised and updated second edition in 2007. Dr. Waller recently published *Confronting Evil: Engaging Our Responsibility to Prevent Genocide* in the summer of 2016. In 2017, he was the recipient of the Engaged Scholarship Prize from the International Association of Genocide Scholars in recognition of his exemplary engagement in advancing genocide awareness and prevention.

**Major Jay M. Eisner**

Assistant Commander, Support Services Division, DeKalb County Police Department

Jay Eisner joined the DeKalb Police in 1992 and is Assistant Commander of Support Services. Previous assignments include: SVU Commander, Training Section Assistant Commander, Commander of the Domestic Violence Squad – which he founded, full-time academy instructor, and Patrol Division – as an officer, sergeant, lieutenant, and captain.

Eisner is a POST certified instructor who has provided domestic violence training to many agencies and thousands of officers across Georgia. He has served as a board member for many non-profit organizations, including terms as Board Chair of the IWH shelter for battered refugee and immigrant women, where he led the initiative to fund and build a new shelter. He currently serves on the CJCC State Expert Committee for Sexual Assault Response.

Eisner was the 2006 recipient of the Georgia CJCC’s Eagle Award for Service to Crime Victims. He also received the Deborah McDorman Award for Service to End Domestic Violence and was honored as a 2017 “Champion for Change” by the Women’s Resource Center. Captain Eisner grew up in DeKalb and is married to Brooklyn girl Tina Dillard. She is a highly decorated DKPD sergeant who recently retired after 30 years of service. They are excited to be nearly done raising three (very active) children.
Dr. Bryant T. Marks, Sr.
Founder & Principal Trainer, National Training Institute on Race and Equity; Professor of Psychology, Morehouse College (Atlanta, GA)

Dr. Bryant T. Marks, Sr. is a minister, researcher, trainer, and award-winning educator. His personal and professional mission is to develop the knowledge, wisdom, and skills of others that will allow them to reach their full potential and live their lives with purpose and passion. Dr. Marks is the Founding Director of the National Training Institute on Race and Equity and is a professor in the Department of Psychology at Morehouse College. He served on President Obama’s Board of Advisors with the White House Initiative on Educational Excellence for African Americans and as senior advisor with the White House Initiative on Historically Black Colleges and Universities. Dr. Marks was a contributor/trainer with the Obama Administration’s My Brother’s Keeper (MBK) and 21st Century Policing programs.

Dr. Marks has provided implicit bias training to over 2,000 police chiefs and executives via a series of briefings at the White House in 2016, and several thousand patrol officers in local police departments – including the entire Los Angeles Police Department. He has also provided training related to diversity and implicit bias to individuals in education (K-12 and higher education), philanthropy, non-profits, local and federal government, and several other sectors. He serves on several national boards and is a highly sought after speaker and trainer. He holds a B.A. in Psychology and a minor in Economics from Morehouse College, and an M.A. and Ph.D. in Social Psychology from the University of Michigan. Dr. Marks conducts research and professional development in the areas of diversity and implicit bias, Black male psychology and development, the academic achievement of minority college students, innovations in STEM education, and personal passion and productivity. Dr. Marks is married to Kimberly Marks and father to Kim, Zion-Trinity, and Bryant II.

Unit Chief Joseph Jensen
International Human Rights Unit, FBI

Joseph Jensen entered on duty as a Special Agent (SA) with the FBI in 2010. His first assignment was to the Detroit Field Office where he investigated organized crime and major thefts. SA Jensen was transferred to the public corruption squad investigating the corruption of state and local officials, law enforcement corruption, human trafficking and hate crimes. SA Jensen was also the International Human Rights Coordinator. In 2016 SA Jensen was certified as a member of the Cellular Analysis Survey Team where he regularly testified as an expert on cell phone record analysis, and assisted with tracking fugitives and finding missing children. In 2018 SA Jensen was promoted to Supervisory Special Agent (SSA) in the Public Corruption Unit at FBI Headquarters, where he focused on program management and combatting foreign influence. In 2019 SSA Jensen was promoted to Unit Chief (UC) of the Civil Rights Unit focusing on hate crimes, color of law violations and FACE Act violations. During UC Jensen’s career he has been a member of the Evidence Response Team and a tactical medic on the Special Weapons and Tactics Team. UC Jensen is a member of the Army Reserves. UC Jensen is married with two children.

Suzanne Priest

Suzanne Priest is a National Program Manager with Homeland Security Investigations (HSI) Human Rights Violators and War Crimes Unit. She leads the HSI effort to combat female genital mutilation/cutting (FGM/C) and is the focal point for federal, state and local law enforcement training around the country. She is also national lead on implementing and coordinating Operation Limelight USA, which is HSI’s public education and outreach program. She joined Department of Homeland Security in 2011 after serving 20 years in the U.S. Military.

Jasmine Waters Page
Education Programs Coordinator, National Center for Civil and Human Rights

Jasmine Waters Page is the Education Programs Coordinator for the National Center for Civil and Human Rights, where she works with the Director of Education and Affiliate Partners to develop lesson plans, tours, and other immersive opportunities to facilitate learning around difficult knowledge, empathy building, and human rights. Over the years, Jasmine has worked to educate students and adults outside of the classroom through performance and dialogic opportunities to advocate for frequently forgotten narratives. Jasmine holds a BA in Theatre Education from Old Dominion University and an MA in Creative and Innovative Education from Georgia State University.
Assistant U.S. Attorney Brent Gray
Northern District of Georgia, U.S. Department of Justice

Brent Alan Gray has worked as a criminal prosecutor for 26 years. He is currently an Assistant United States Attorney for the Northern District of Georgia, based in Atlanta. He is the coordinator of the United States Attorney’s civil rights program. His responsibilities include the investigation and prosecution of excessive force and deprivation of property crimes committed by law enforcement officers, human trafficking crimes, and hate crimes. He also prosecutes public corruption cases involving law enforcement officers.

Prior to joining the United States Attorney’s Office in Atlanta, Mr. Gray served as a trial attorney and Deputy Chief of the Criminal Section of the Civil Rights Division of the United States Department of Justice in Washington. In his Deputy Chief role, Mr. Gray supervised civil rights investigations and prosecutions in fifteen states and territories. Before joining the Department of Justice in 2000, Mr. Gray served as a State Prosecutor in South Carolina.

Unit Chief Mark Shaffer

Mark A. Shaffer is a Supervisory Special Agent and serves as the Chief for the Human Rights Violators and War Crimes Unit, Homeland Security Investigations (HSI), U.S. Immigration and Customs Enforcement (ICE), Department of Homeland Security (DHS) in Washington, DC. As the Human Rights Violators and War Crimes Unit (HRVWCU) Chief, Mark oversees ICE’s Human Rights Violators and War Crimes Center, an HSI-led multi-agency effort to ensure those individuals and organizations responsible for the commission of human rights violations and war crimes are held accountable.

Prior to joining the Human Rights Violators and War Crimes Unit, Mark served as the Chief of HSI’s Worksite Enforcement Unit and as a Domestic Operations Chief at HSI Headquarters in Washington, D.C. Prior to his service at HSI Headquarters, Mark served as the ICE Attaché in Mexico City and as the ICE Deputy Attaché in Bogota, Colombia. As a field Special Agent and Supervisor, Mark conducted a wide variety of criminal investigations in the areas of terrorism, gangs, fraud, narcotics, financial and worksite investigations. Mark began his federal career as a staffer for a California U.S. Senator and then as an agent with the Immigration and Naturalization Service in 1993. Over the last 25 years, he has served the agency in various capacities. Mark is a graduate of the University of California at Davis.

Supervisory Special Agent Kyle Roberts
Supervisory Special Agent, Civil Rights Unit, FBI

Mr. Roberts began his career with the FBI in 2010 and, following FBI Academy, was assigned as a Special Agent to the New Orleans Division, Shreveport Resident Agency. While in the New Orleans office, he was assigned to work criminal matters in the areas of civil rights, white collar crime, and public corruption. In 2015, he was transferred to the Phoenix Division and assigned to work on civil rights and public corruption matters.

In 2018, Mr. Roberts was promoted to Supervisory Special Agent in the Civil Rights Unit at FBI Headquarters in Washington, DC. In this capacity, he was responsible for the program management and oversight of various FBI field offices across the United States. Prior to his appointment in the FBI, he served as a Certified Public Accountant (CPA) for privately held companies and a CPA firm.

Evaluator

Dr. Kaitlin M. Murphy
Associate Professor, Department of Spanish and Portuguese, University of Arizona

Dr. Kaitlin M. Murphy is an interdisciplinary researcher, professor, and consultant. Her research focuses on culture and politics, with particular interest in intersections between human rights, atrocity prevention, memory, and civil society. Dr. Murphy is currently an associate professor at the University of Arizona, where she serves as chair of the Social, Cultural, and Critical Theory Graduate Program and faculty in the Department of Spanish and Portuguese and the Human Rights Practice graduate program. Her book, Mapping Memory: Visuality, Affect, and Embodied Politics in the Americas, was published with Fordham University Press in Fall 2018.
Organizers

Samantha Capicotto
Director of Policy and Planning, AIPR

Originally from Buffalo, New York, Ms. Capicotto has been with the Auschwitz Institute since 2010 as the Program Director of the Global Raphael Lemkin Seminar for Genocide Prevention. She also took on the role of the Director of Policy and Planning in 2014, assisting the Executive Director in the overall programmatic development of the organization. Ms. Capicotto graduated from St. John's University School of Law magna cum laude. She is admitted to practice law in New York State and is a member of the American and New York State Bar Associations. She graduated valedictorian from her undergraduate studies at the University of Buffalo, with a B.A. in Political Science and a B.A. in Philosophy.

Jill Savitt
President & CEO, National Center for Civil and Human Rights

Jill Savitt is the President and CEO of the National Center for Civil and Human Rights, a vibrant cultural institution in Atlanta that inspires visitors to connect with their own power to protect human rights through immersive exhibitions, engaging conversations, education programs, and training. Savitt curated The Center’s exhibit on global human rights. Previously, she was the Acting Director of the Simon-Skjodt Center for the Prevention of Genocide at the US Holocaust Memorial Museum in Washington, DC. As an advocate, Savitt led Dream for Darfur, a high-profile advocacy campaign that pressed the Chinese government to take specific actions regarding the Darfur crisis in the lead up to the 2008 Beijing Games. The New York Times Magazine profiled the initiative. Savitt graduated from Yale University and is a member of the Council on Foreign Relations.

Nicole Moore
Director of Education, National Center for Civil and Human Rights

Nicole Moore is the Director of Education at the National Center for Civil and Human Rights in Atlanta. In her role, she oversees all educational programming at the Center, including work with the National Law Enforcement Seminar as well as Diversity and Inclusion Initiatives. As a public historian, Nicole has facilitated training for multiple historic sites on best practices for interpreting difficult histories, and the impact of these narratives on visitor learning. Nicole holds degrees from the University of North Carolina at Charlotte in Psychology and History.
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